



POLICIES and PROCEDURES

Responsible Unit	Human Resources
Applicable to	All Staff
Date Last Updated	January 2018
Approving Sector Head	Director, Human Resources
Policy	Compassionate Care Leave

Please refer to the Nova Scotia Labour Code for details on compassionate care leave:
<https://novascotia.ca/lae/employmentrights/docs/LabourStandardsCodeGuide.pdf> .

An employee must have been employed by the University for more than three months before becoming eligible for compassionate care leave.

Note: Employees may qualify for compassionate care leave benefits under the federal government's Employment Insurance program. Details may be found at: <https://www.canada.ca/en/employment-social-development/programs/ei/ei-list/reports/compassionate-care.html>

Where there is inconsistency between this information and your Collective Agreement, the Collective Agreement will prevail.